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DALLAS TRUTH, RACIAL HEALING & TRANSFORMATION AWARDS \$220,000 TO 11 DALLAS ORGANIZATIONS AND 11 FORT WORTH ORGANIZATIONS AFTER COMPLETION OF 2023 RACIAL EQUITY NOW COHORTS

DALLAS – November 30, 2023 – [Dallas Truth, Racial Healing & Transformation](#) (Dallas TRHT) is pleased to announce eleven Dallas-area organizations have been awarded \$110,000 for completion of the 2023 Racial Equity NOW Dallas Cohort. The fourth Dallas-area cohort (listed in alphabetical order) included Bachman Lake Together, Dallas ISD, Downwinders at Risk, Engage Dallas, Green Careers Dallas, LULAC National Educational Service Center of Dallas, Pegasus Media Project, SMU Budd Center, Swan Strings, The Tree of Life Birth Counseling and Wellness Center and Wholly Informed Sex Ed.

Dallas TRHT also announced that eleven Fort Worth-area organizations have been awarded \$110,000 for completion of the 2023 Racial Equity NOW Fort Worth Non-Profit Cohort, initially a partnership with the Rainwater Charitable Foundation, to support, educate and build racial equity, racial healing and equitable policy change capacity for the greater Fort Worth community. The second Fort Worth-area cohort (listed in alphabetical order) included: Art Tooth, Broadway Baptist Church, Celebrate Shi, Create + Collaborate, Junior Achievement of the Chisholm Trail, Kinfolk House, T3 Partnership, Tarrant County Education Foundation, The Court Ministry, The Tarrant County Pearls Chapter of The Society, Incorporated, and United Fort Worth (Funky Town Fridge also completed the cohort).

“Since 2019, 72 amazing organizations in Dallas County and Tarrant County have received over \$720,000 in racial equity grants from Dallas TRHT through their participation in our Racial Equity NOW Cohorts! We are extremely proud of the racial equity, racial healing and racial justice work that our community partners have embarked on, and Dallas TRHT looks forward to convening our partner organizations committed to creating a more racially equitable Dallas-Fort Worth in 2024,” states Dallas TRHT Executive Director Jerry Hawkins.

This was the fourth Racial Equity NOW Dallas Cohort, implemented after an eleven-session,

resident-led community visioning process in 2018-2019 that directed Dallas TRHT to focus on education of the history of race and racism and the economy connected to race and racism. Evaluators from Southern Methodist University's Center for Research and Evaluation (CORE) observed, recorded, analyzed and synthesized the entire Dallas Community Visioning process. The SMU CORE final report can be found [here](#). Racial Equity NOW is a 10-month deep learning experience for organizations ready to grow in their racial equity journey. The cohort is designed to provide organizations with racial equity training, coaching, case study presentations, policy review and development, outcomes development, and a community-based history tour.

The Racial Equity NOW Fort Worth Cohort was a pilot project implemented after an eight-session Fort Worth resident-led Community Visioning process during 2021-2022 in partnership with Dallas TRHT, with sessions held at the Fort Worth Public Library, The Fort Worth Museum of Science and History, Artes de la Rosa Cultural Center for the Arts at the Rose Marine Theater, Texas Christian University and virtually on ZOOM. Evaluators from Texas Christian University's Center for Public Education and Community Engagement (CPECE) observed, recorded, analyzed and synthesized the entire Fort Worth Community Visioning process. The TCU preliminary findings can be found [here](#), and the TCU final report can be found [here](#). Dallas TRHT also embarked on a year-long research project, exploring the undertold and erased narratives detailing Fort Worth's history of race and racism. The first phase of the research project culminated in a virtual Fort Worth Historian Roundtable on January 29, 2022, featuring Fort Worth scholars, oral historians, storytellers, cultural workers and community elders. The launch of the Racial Equity NOW: Fort Worth Cohort coincided with Dallas TRHT's A New Community Vision for Fort Worth event on March 9, 2022 at Tarrant County College South Campus, featuring a conversation with Ms. Opal Lee, the "Godmother of Juneteenth."

The cohort organizations were selected through a rigorous application process. Participants attended a series of workshops based on the TRHT Framework, and received one-on-one racial equity coaching to develop and implement racial equity policy. The cohort provided learning opportunities for personnel at all levels of the organization with a requirement that organizational participants include a board member, senior-level decision-making staff member, and direct service staff member.

The Racial Equity NOW Cohort offered three key outcomes for participating organizations. Participants:

- Increased their knowledge of race, racism, racial healing, racial equity and racial justice, and improved their leadership capacity on racial equity policies and practices within their organization and for their communities;
- Conducted a racial equity organizational assessment, and drafted a racial equity theory of change, and a racial equity policy statement;
- Created a racial equity project/program and received \$10,000 in grant funding to implement their organizational racial equity strategy plans.

Dallas TRHT's Racial Equity NOW cohorts are made possible, in large part, by investments from the Rainwater Charitable Foundation, Texas Instruments (TI) Foundation, and Santander Consumer USA Foundation. Initial funding for Racial Equity NOW was provided by the W.W.

Caruth Jr. Fund of Communities Foundation of Texas and Embrey Family Foundation. Updates will be published on the [dallastrht.org website](http://dallastrht.org), [Facebook page](#), [Instagram page](#), [LinkedIn feed](#) and [Twitter feed](#).

About Dallas Truth, Racial Healing & Transformation

Awarded in 2017 as a part of a 14-city [W.K. Kellogg Foundation](#) place-based initiative, Dallas Truth Racial Healing & Transformation (Dallas TRHT) is a community-based organization focused on planning for and bringing about transformational and sustainable change, and committed to addressing the historic and contemporary effects of racism. Dallas TRHT's mission is *to create a radically inclusive city by addressing race and racism through narrative change, relationship building and equitable policies and practices* with a vision of a Dallas where no North and South divisions exist in terms of race, wealth, arts, culture, health, safety, education and opportunity, and communities actively, honestly and openly acknowledge, repair and heal from its past and present racial inequities. *Learn more:* www.dallastrht.org
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